

Emerging Leaders Group Committee Application

Mission

The British Columbia Construction Roundtable (BCCR) is a non-profit organization whose mission is to provide an independent forum for key decision-makers of all sectors of the BC construction industry to learn, share information, and examine issues for the future growth of the industry.

The purpose of the Emerging Leaders Group (ELG) is to help support the Board of the BCCR in this mission, while providing learning and networking opportunities for emerging leaders as well as providing succession planning for both the BCCR and members' companies.

Background and Areas of Expertise

The current responsibilities of the ELG are listed below, with the potential to expand this once the group is established.

1. Coordinate a mentoring program for the BCCR.
2. Assist in management of the university scholarships that the BCCR offers.
3. Organise emerging leaders-specific events for the BCCR.

The ELG is a new initiative for the BCCR, so we are searching for enthusiastic individuals who are willing to take a leading role in setting up the group. Having a diverse representation of the members of the BCCR will be an important part of the ELG to ensure that we represent membership accurately and provide a broad view of the industry. This means that we are looking for committee members that come from the different sectors covered by the BCCR (owners, contractors, consultants, associated professionals etc.) as well as demographic diversity (such as ethnic, cultural, and gender identity).

The ELG is different from other industry-based young professional groups, in that it is intending to serve those at the intermediate stage in their career. The learning opportunities provided will be of most benefit to someone who is already taking on leadership roles within their company and looking to expand that skillset. It will provide opportunities for members to expand their profile within the industry, growing their network.

Requirements

To be eligible to sit on the BCCR ELG Committee, the applicant must:

1. Be (or are planning to be) a BCCR member.
2. Have 8+ years of experience within the industry (preferred).
3. Be able to commit 4-8 hours per month to the group for a minimum one-year period.
4. Have integrity, accountability and a focus on collaboration.

Note that emphasis will be placed on recruiting committee members who bring more than credentials or designations; they will be contributing to a culture that accelerates success by developing meaningful relationships and fostering collaboration and information sharing.

Application

Please provide the following information regarding your application to be on the Emerging Leaders Group Committee by email to Pia Abercromby (ELG@bccr.net) by 25th March 2022.

Name (and designations if applicable):

Email:

Company:

Industry sector (owner / contractor / consultant / associated professional / other [please specify]):

Years of industry experience:

Current title:

What interests you in the ELG and BCCR and how do you see volunteering in this role benefiting you personally and professionally? (150 words max):

Explain how you will use your personal or professional experiences to benefit the ELG and the BCCR (150 words max):

In your opinion, what are the 3 most important qualities or characteristics of an emerging leader? (150 words max):